

**CITY OF LANDER REGULAR COUNCIL MEETING MINUTES**

**TUESDAY MARCH 14, 2023, 6:00 p.m.**

**CITY HALL, COUNCIL CHAMBERS, 240 LINCOLN ST**

**UNOFFICIAL MINUTES- NOT YET APPROVED**

**THE CITY OF LANDER IS AN EQUAL OPPORTUNITY PROVIDER**

Council President Cox called the meeting to order at 6:00 p.m. and led the Pledge of Allegiance.

**1. Roll Call**

**Governing Body Present:** Council Members Missy White (via Zoom), Josh Hahn, Melinda Cox, John Larsen, and Dan Hahn.

**Governing Body Absent:** Julia Stuble, Monte Richardson

**City Staff Present:** City Clerk, Rachelle Fontaine, City Treasurer Charri Lara, Assistant Mayor RaJean Strube Fossen, City Attorney Adam Phillips, Assistant Public Works Director Hunter Roseberry.

**2. Approval of Agenda**

MOTION: Council Member Larsen moved to approve the agenda as presented. Council Member Josh Hahn seconded the motion. Motion passed unanimously.

**3. Public Hearing- Ordinance 2023-1 Mill Levy**

A. Open Public Hearing

B. Introduce and Read – City Clerk Fontaine introduced and read Ordinance 2023-1

An Ordinance Fixing and Determining the Mill Levy Necessary to be Levied to Raise Sufficient Money by General Tax to Meet the Current Expenses of the City of Lander for the Fiscal Year Commencing July 1, 2023.

C. Ask for Comments-None

D. Close Hearing

**4. Communication from the Floor**

A. Public Comment-

Grace Vogelsang. She addressed the council expressing her concern about her home's water lines/pipes on North First that were not installed to code and have frozen. She has been without water for 34 days. This has affected her sewer as well. Dripping water would not have prevented the issue and the water main is 500 feet from her home. There was nothing indicating this issue when she purchased the home. Her home is on a private lane but there is a utility easement.

**5. Mayor and Council Updates**

Council Member Larsen- He provided a Chamber Board update.

Council Member Dan Hahn- He provided an update from the golf course board meeting.

Council Member Cox- She provided a FCSD # 1 update and mental health partnership opportunities as well providing a LEDA update.

Council Member White- She provided a Planning Commission update. The commission is waiting for council priorities from the strategic planning session to move forward.

Council Member Josh Hahn- He has also spoken with several citizens concerning frozen pipes and not receiving help from the city. Discussion ensued about garbage not being picked-up because of snow build up in the alleys and potential solutions.

**6. Staff Discussion Items**

Lander Chief of Police Scott Peters-Presented the 2022 department statistics.

Public Works Director Lance Hopkin- House Bill 93, the omnibus water bill, was signed. That means the tank and pump station project should be funded at 66%. The city will try and get that out to bid hopefully this summer. Discussion ensued concerning Flood prevention preparedness.

Assistant Mayor RaJean Strube Fossen- Discussed last week's the Open House. She reminded council that there is Water Master Plan presentation March 21 at 6 pm.

City Treasurer Charri Lara- The City WEBT health insurance is increasing 17 ½ % .

**CITY OF LANDER MISSION STATEMENT**

*To provide a safe, stable, and responsive environment that promotes*

*And supports a traditional yet progressive community.*

*Resulting in a high quality of life.*

**VISION**

*Preserving the past while providing for the future*

*The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.*

3/14/2023

## 7. Consent Agenda

- A. Regular Meeting Minutes-February 28, 2023
- B. Work Session Meeting Minutes – February 28, 2023
- C. Special Strategic Planning Meeting Minutes – March 7, 2023
- D. Bills and Claims-

ROCKY MOUNTAIN POWER ELECTRICITY 19241.29, COMMUNITY CENTER REFUNDS REFUNDS 300, WATER REFUNDS WATER REFUNDS 158.09, EMPLOYEE REIMBURSEMENTS TRAVEL 592, EMPLOYEE REIMBURSEMENTS TRAVEL 592, POSTMASTER POSTAGE 5000, EMPLOYEE REIMBURSEMENTS SUSPENSE 643.22, WATER REFUNDS WATER REFUNDS 154.55, WATER REFUNDS WATER REFUNDS 118.18, WATER REFUNDS WATER REFUNDS 142.32, ADAM E PHILLIPS ATTORNEY AT LAW GENERAL ATTORNEY 4460, AMERI-TECH EQUIPMENT CO VEHICLE REPAIR 610.19, AMERI-TECH EQUIPMENT CO VEHICLE REPAIR 1560.67, AMERI-TECH EQUIPMENT CO VEHICLE REPAIR 85.01, AMERI-TECH EQUIPMENT CO VEHICLE REPAIR 93.54, AMERI-TECH EQUIPMENT CO VEHICLE REPAIR 1480, AMERI-TECH EQUIPMENT CO VEHICLE REPAIR 503.96, AMERI-TECH EQUIPMENT CO VEHICLE REPAIR 120.33, ALSCO LINENS 207.27, ALEXANDER EXCAVATION OPERATION/ MAINTENANCE STREETS 25140, ALEXANDER EXCAVATION OPERATION/ MAINTENANCE STREETS 24720, FLEX SHARE BENEFITS FLEX SHARE FEES 256.55, FLEX SHARE BENEFITS HRA EMPLOYEE ACCOUNTS 2000, FLEX SHARE BENEFITS FLEX SHARE FEES 252.1, APPLE VALLEY SCHOOL ECONOMIC DEVELOPMENT PROJECTS 2557.79, B & M SEPTIC AND EXCAVATION SERVICES VIDEO & CLEANING 1475, B & T FIRE EXTINGUISHERS BUILDING MAINTENANCE 81, BADGER METER INC METER REPLACEMENT 291.69, BRODIE EXCAVATION LLC OPERATION/ MAINTENANCE STREETS 10925, CENTRAL BANK & TRUST INVESTIGATIVE FUNDS 490.95, CITY PLUMBING & HEATING BUILDING MAINTENANCE 1279.44, CENTURY LINK TELEPHONE & INTERNET 777.1, CMI TECO SHOP SUPPLIES 81, EDLUND CONSTRUCTION LLC BUILDING MAINTENANCE 360, FREMONT CO SOLID WASTE DISPOS TRASH COLLECTION 5, COMMUNICATION TECHNOLOGIES FIRE EQUIPMENT MAINTENANCE 207.61, ESO SOLUTIONS SUPPLIES 73.17, FREMONT COUNTY TREASURER DISPATCH CONTRACT 18232.83, VISIONARY BROADBAND OPERATIONS AND MAINTENANCE 108.25, LOZIER TERESA BUILDING MAINTENANCE 950, INQUIREHIRE EMPLOYEE SCREENING 32.1, HEIN BOND ARCHITECTS PROJECT COSTS 5713.14, RAPID FIRE PROTECTION BUILDING MAINTENANCE 360, "WALLER, TECIA" COMMUNITY CENTER MAINTENANCE 3500, COWBOY SUPPLY HOUSE SUPPLIES 54.44, LANDER SENIOR CITIZENS CENTER BUILDING MAINTENANCE 1471.79, CITY SERVICE VALCON FUEL 28369.86, WORKWISE EMPLOYEE SCREENING 92, HIGH MOUNTAIN ELECTRIC LIGHTS AND ELECTRICAL 130, WESTERN LAW ASSOCIATES PROSECUTING ATTORNEY 2601.23, WIND HOSTING PROF AND CONSULTING 50, HOTSY EQUIPMENT OF WYOMING OPERATIONS AND MAINTENANCE 447.5, RIVERTON TIRE & OIL CO TIRES 40, WHITING LAW PC PROFESSIONALS 130, REWORX PROF AND CONSULTING 8100, WYOMING TAXPAYERS ASSN. DUES 195, WYOMING RETIREMENT SYSTEM VOLUNTEER FIRE PENSION FUND 581.25, BERNARD PLUMBING EQUIPMENT REPAIR/LEASE PAYMENT 1236.85, FREMONT MOTOR COMPANY VEHICLE REPAIR 292, FREMONT MOTOR COMPANY VEHICLE REPAIR 2088.59, HACH COMPANY OPERATIONS AND MAINTENANCE 344.05, HACH COMPANY OPERATIONS AND MAINTENANCE 904, HACH COMPANY OPERATIONS AND MAINTENANCE 1200.93, HACH COMPANY OPERATIONS AND MAINTENANCE 172.9, HASCO INDUSTRIAL SUPPLY VEHICLE REPAIR 623.06, HASCO INDUSTRIAL SUPPLY SHOP SUPPLIES 220.16, HOMETOWN OIL FUEL 2232.66, HOMETOWN OIL VEHICLE REPAIR 160.16, HOMETOWN OIL FUEL 1491.95, HOMETOWN OIL VEHICLE REPAIR 199.5, HDR ENGINEERING INC PROF AND CONSULTING 3175, HDR ENGINEERING INC PROF AND CONSULTING 2835, HONNEN EQUIPMENT CO VEHICLE REPAIR 168.79, HONNEN EQUIPMENT CO VEHICLE REPAIR 2739.61, INBERG MILLER ENGINEERS PROF AND CONSULTING 5384.8, INBERG MILLER ENGINEERS PROF AND CONSULTING 3048, INBERG MILLER ENGINEERS PROJECT COST - ASSISTED LIVING 884, KLEEN PIPE LLC OPERATIONS AND MAINTENANCE 1055.54, KLEEN PIPE LLC VIDEO & CLEANING 1724.18, KLEEN PIPE LLC BUILDING MAINTENANCE 5290.29, LONG BUILDING TECHNOLOGIES COMMUNITY CENTER MAINTENANCE 2080, LONG BUILDING TECHNOLOGIES COMMUNITY CENTER MAINTENANCE 390, NAPA VEHICLE REPAIR 145.64, NAPA SHOP SUPPLIES 311.84, NAPA VEHICLE REPAIR 70.12, NAPA VEHICLE REPAIR 99.12, NAPA VEHICLE REPAIR 221.98, NAPA VEHICLE REPAIR 40.54, NAPA VEHICLE REPAIR 25.58, NAPA VEHICLE REPAIR -18, NAPA VEHICLE REPAIR 64.46, NAPA VEHICLE REPAIR 15.89, NAPA SHOP SUPPLIES 24.29, NAPA SHOP SUPPLIES 74.9, NAPA TIRES 193.91, NAPA VEHICLE REPAIR 21.09, NAPA VEHICLE REPAIR 155.96, NORCO INC SHOP SUPPLIES 123.32, NORCO INC SHOP SUPPLIES 67.58, NORCO INC SHOP SUPPLIES 61.04, PATRICK CONSTRUCTION INC REPAIR & MAINTENANCE 807.5, PATRICK CONSTRUCTION INC OPERATION/ MAINTENANCE STREETS 17242.5, PATRICK CONSTRUCTION INC REPAIR & MAINTENANCE 3660.5, PERRY'S TRUCK & DIESEL VEHICLE REPAIR 971.38, PERRY'S TRUCK & DIESEL VEHICLE REPAIR 4518.68, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 2030, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 2310, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 1085, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 1925, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 2100, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 2170, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 980, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 1960, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 1890, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 840, ROCKY MOUNTAIN PRE-MIX OPERATION/ MAINTENANCE STREETS 1645, STRIKE CONSULTING GROUP PROF AND CONSULTING 996.25, STRIKE CONSULTING GROUP PROF AND CONSULTING 18306.25, "SUMMIT WEST CPA GROUP, P.C." PROF AND CONSULTING 515, "SUMMIT WEST CPA GROUP, P.C." PROF. & TECHNICAL SERVICE 735, "SUMMIT WEST CPA GROUP, P.C." PROF. & TECHNICAL SERVICE 16500, SWISSPHONE LLC SUPPLIES 118.3, SWEETWATER AIRE OPERATIONS AND MAINTENANCE

### CITY OF LANDER MISSION STATEMENT

*To provide a safe, stable, and responsive environment that promotes*

*And supports a traditional yet progressive community.*

*Resulting in a high quality of life.*

### VISION

*Preserving the past while providing for the future*

*The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.*

3/14/2023

257,WAMCO LAB INC. WW LAB/TESTING 2100,T-O ENGINEERS NEW ASSET 8547,SWISSPHONE LLC SUPPLIES 4525,T-O ENGINEERS PROF AND CONSULTING 786.25,SWEETWATER AIRE OPERATIONS AND MAINTENANCE 857.94,T-O ENGINEERS SEAL COAT & MARK 14703,WAMCO LAB INC. WW LAB/TESTING 2100,WYOMING LAW ENFORCEMENT ACAD TUITION & REGISTRATION 472,WYOMING MACHINERY CO. VEHICLE REPAIR 99.32,WYOMING MACHINERY CO. VEHICLE REPAIR 279.48,MASTERCARD SUPPLIES 25.99,MASTERCARD OPERATIONS AND MAINTENANCE 163,MASTERCARD TELEPHONE 832.93,MASTERCARD SUPPLIES 40,MASTERCARD BUILDING MAINTENANCE 2380.63,MASTERCARD MISC REVENUE REIMBURSEMENT 210,MASTERCARD SUPPLIES 6.86,MASTERCARD SUPPLIES 449.89,MASTERCARD SUPPLIES 59.96,MASTERCARD MISC REVENUE REIMBURSEMENT 78.75,MASTERCARD SUPPLIES -435,MASTERCARD SUPPLIES -20,MASTERCARD TRAVEL 57.51,MASTERCARD WAM CONVENTION EXPENSES 247.1,MASTERCARD HOUSEKEEPING SUPPLIES 372.76,MASTERCARD TRAVEL 384,MASTERCARD PROFESSIONALS 199,MASTERCARD TRAVEL 6.18,MASTERCARD TRAVEL 523.5,MASTERCARD TRAVEL 130.97,MASTERCARD SUPPLIES 80,MASTERCARD TUITION 499,MASTERCARD PROJECT COSTS 136.05,MASTERCARD TRAVEL 576,MASTERCARD MEETING EXPENSE 65.17,MASTERCARD BLDG GROUNDS MAINTENANCE 127.02,MASTERCARD WW LAB/TESTING 225,MASTERCARD OPERATIONS AND MAINTENANCE 6255,MASTERCARD OPERATION/ MAINTENANCE STREETS -574.54,MASTERCARD OPERATIONS AND MAINTENANCE 129.98,MASTERCARD TRAVEL 38.66,MASTERCARD SUPPLIES 974,MASTERCARD OPERATION/ MAINTENANCE STREETS 284.43,MASTERCARD PROF AND CONSULTING 20,MASTERCARD WATER SAMPLES TESTING 75,MASTERCARD WW LAB/TESTING 293,MASTERCARD WW LAB/TESTING 319,MASTERCARD WATER SAMPLES TESTING 60,MASTERCARD WW LAB/TESTING 316,MASTERCARD WATER SAMPLES TESTING 398,MASTERCARD OPERATIONS AND MAINTENANCE 2375.96,MASTERCARD SUPPLIES 83.2,MASTERCARD OPERATIONS AND MAINTENANCE 37.96,MASTERCARD OPERATIONS AND MAINTENANCE 99.92,MASTERCARD OPERATIONS AND MAINTENANCE 199.49,MASTERCARD VEHICLE REPAIR 212.32,MASTERCARD BUILDING MAINTENANCE 24.99,MASTERCARD TUITION & REGISTRATION -40,MASTERCARD TUITION & REGISTRATION 188,MASTERCARD TOOLS & SHOP SUPPLIES 144.35,MASTERCARD TURF & GROUNDS MAINTENANCE 946.29,MASTERCARD TUITION & REGISTRATION 450,MASTERCARD WW-OPERATIONS & MAINTENANCE 39.84,MASTERCARD OPERATIONS AND MAINTENANCE 1214,MASTERCARD OPERATIONS AND MAINTENANCE 139.99,MASTERCARD TRAVEL 294,MASTERCARD REPAIR AND MAINTENANCE SERVICE 21.78,MASTERCARD CONCESSIONS 382.94,MASTERCARD OFFICE EQUIP SUPPLIES & MAINT 274.27,MASTERCARD SPECIAL PROGRAM 580,MASTERCARD OFFICE EQUIP SUPPLIES & MAINT 55.18,MASTERCARD CONCESSIONS 10.73,MASTERCARD CONCESSIONS 308.16,MASTERCARD ICE SKATING 25.18,MASTERCARD CONCESSIONS 8.99,MASTERCARD REC. EQUIPMENT 51.65,MASTERCARD TRAVEL 30,MASTERCARD TRAVEL 103,MASTERCARD PROF. & TECHNICAL SERVICE 44,MASTERCARD TUITION & REGISTRATION 269.1,MASTERCARD SUPPLIES 245.66,MASTERCARD OPERATIONS AND MAINTENANCE 19.29,MASTERCARD OPERATIONS AND MAINTENANCE 97.1,MASTERCARD VEHICLE REPAIR 163.1,MASTERCARD VEHICLE REPAIR 48.85,MASTERCARD VEHICLE REPAIR 2106.05,MASTERCARD VEHICLE REPAIR 25.41,MASTERCARD VEHICLE REPAIR -187.5,MASTERCARD SUPPLIES 7.99,MASTERCARD TUITION & REGISTRATION 60,MASTERCARD ADVERTISING 481,MASTERCARD TUITION & REGISTRATION 591,MASTERCARD TUITION & REGISTRATION 1581.45,MASTERCARD TUITION & REGISTRATION -82.45,MASTERCARD ADVERTISING 575.25,MASTERCARD BUILDING MAINTENANCE 171.08,MASTERCARD SUPPLIES 20,MASTERCARD SUPPLIES 26.98,MASTERCARD SUPPLIES 14.99,MASTERCARD TUITION & REGISTRATION 40,MASTERCARD FIRE EQUIPMENT MAINTENANCE 13.47,MASTERCARD SUPPLIES 114.95,MASTERCARD BUILDING MAINTENANCE 39.57,MASTERCARD FIRE EQUIPMENT MAINTENANCE 80.97,MASTERCARD SUPPLIES 219.53,MASTERCARD INVESTIGATIVE FUNDS 1375,MASTERCARD COMMUNITY DEVELOPMENT 38.77,MASTERCARD SUPPLIES 33.18,MASTERCARD EQUIPMENT REPAIR 224.78,MASTERCARD OPERATIONS AND MAINTENANCE 45.63,MASTERCARD COMMUNITY CENTER MAINTENANCE 49.96,MASTERCARD TELEPHONE & INTERNET 1157.01,MASTERCARD PROF AND CONSULTING 160.5,MASTERCARD PROF. & TECHNICAL SERVICE 681.92,MASTERCARD TELEPHONE & INTERNET 1761.88,MASTERCARD TELEPHONE & INTERNET 899,MASTERCARD TELEPHONE & INTERNET 903.94,MASTERCARD PROF AND CONSULTING 5.16,MASTERCARD PROF AND CONSULTING 17.94,MASTERCARD SUPPLIES 18.02,MASTERCARD SUPPLIES 40.05,MASTERCARD SUPPLIES 15.61,MASTERCARD REPAIRS 20.46,MASTERCARD SUPPLIES 70.9,MASTERCARD REPAIRS 148,MASTERCARD SHOP SUPPLIES 222.06,MASTERCARD SHOP SUPPLIES 50,MASTERCARD SHOP SUPPLIES 69.99,MASTERCARD CODE BOOKS 69,MASTERCARD SUPPLIES 379.96,MASTERCARD SUPPLIES 12.59,MASTERCARD SUPPLIES 26.24,MASTERCARD SUPPLIES 14.34,MASTERCARD SUPPLIES 20.99,MASTERCARD PROF. & TECHNICAL SERVICE 4955.22,MASTERCARD TOWING 127,MASTERCARD SUPPLIES 233.47,MASTERCARD SUPPLIES 23.69,MASTERCARD SUPPLIES 117.92,MASTERCARD VEHICLE REPAIR 107.88

MOTION: Council Member Dan Hahn moved to approve the Consent Agenda. Council Member White seconded the motion. Motion passed unanimously.

## 5. Action Items

### A. Ordinances

- i. First Reading Ordinance 2023-1 An Ordinance Fixing and Determining the Mill Levy Necessary to be Levied to Raise Sufficient Money by General Tax to Meet the Current Expenses of the City of Lander for the Fiscal Year Commencing July 1, 2023.

MOTION: Council member Larsen moved have the first reading of Ordinance 20223-1 for the Mill Levy. Council Member Josh Hah seconded the motion. Motion passed unanimously.

#### CITY OF LANDER MISSION STATEMENT

*To provide a safe, stable, and responsive environment that promotes*

*And supports a traditional yet progressive community.*

*Resulting in a high quality of life.*

#### VISION

*Preserving the past while providing for the future*

*The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.*

3/14/2023

B. Resolutions

- i. Resolution 1281 – A Resolution amending Resolution 1108 Amending Fees and Utility Rates for Residential Low-Income Discount.

MOTION: Council Member Dan Hahn moved to approve Resolution 1281 amending Resolution 1108 Amending Fees and Utility Rates for Residential Low-Income Discount. Council Member Larsen seconded the motion. Motion passed unanimously.

- ii. Resolution 1282 a Resolution Authorizing an Application to Fremont County Recreation Board Grant Program for the Fibar Surface Park Improvements in the amount of \$7,000.00.

MOTION: Council Member Larsen moved to approve Resolution 1282 a Resolution Authorizing an Application to Fremont County Recreation Board Grant Program for the Fibar Surface Park Improvements in the amount of \$7,000.00. Council Member Josh Hahn seconded the motion. Motion passed unanimously.

6. New Business

- i. Appoint Kara Colovich to the Board of Adjustment and Planning Commission.

MOTION: Council Member Josh Hahn moved to appoint Kara Colovich the Board of Adjustment and Planning Commission. Council Member Larsen seconded the motion. Motion passed unanimously.

- ii. Approve LIFT committee recommendations for funding requests, specifically, Wyoglass LLC up to the amount of \$107,465.00, Whitebark Café up to the amount of \$39,750.00, Central Wyoming Climbers’ Alliance up to the amount of \$6,450.00, and CWC Lander Outreach Center up to the amount of \$11,630.00.

MOTION: Council Member Dan Hahn moved to approve LIFT committee recommendations for funding requests, specifically, Wyoglass LLC up to the amount of \$107,465.00, Whitebark Café up to the amount of \$39,750.00, Central Wyoming Climbers’ Alliance up to the amount of \$6,450.00, and CWC Lander Outreach Center up to the amount of \$11,630.00. Council Member Josh Hahn seconded the motion. Motion passed unanimously.

7. Adjournment of Meeting

MOTION: Council Member Larsen moved to adjourn the meeting. Council Member Josh Hahn seconded the motion. Motion passed unanimously.

Being no further business to come before the Council, the meeting was adjourned at 7:08 p.m.

The City of Lander

ATTEST:

By: \_\_\_\_\_  
Melinda Cox,  
City of Lander Council President

\_\_\_\_\_  
Rachelle Fontaine, City Clerk

CITY OF LANDER MISSION STATEMENT

*To provide a safe, stable, and responsive environment that promotes  
And supports a traditional yet progressive community.  
Resulting in a high quality of life.*

VISION

*Preserving the past while providing for the future*

*The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.*

3/14/2023

CITY OF LANDER MISSION STATEMENT  
*To provide a safe, stable, and responsive environment that promotes  
And supports a traditional yet progressive community.  
Resulting in a high quality of life.*

VISION  
*Preserving the past while providing for the future*  
*The City of Lander is an equal opportunity employer and does not discriminate. Qualified applicants are considered for positions without  
regard to race, religion, military status, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.*  
**3/14/2023**