

City of Lander

Job Description

Title:	Weed Sprayer – TEMPORARY	Pay Scale: \$12.00 - \$20.00
Department:	Public Works	Effective Date: 4/2022
Division:	Weed/Pest	Last Revised: 3/2022

GENERAL PURPOSE

Performs a variety of seasonal **working level semi-skilled and skilled** duties as needed to assist with the carrying out of city weed and pest control program. This is an at-will seasonal position that runs from approximately May through August.

SUPERVISION RECEIVED

Works under the immediate or close supervision of the Weed/Pest Supervisor.

SUPERVISION EXERCISED

None.

ESSENTIAL FUNCTIONS

Assists to survey city in search of noxious weeds and pests, including mosquito spraying; identifies, plots and maps weed problem sites; assists to communicate with the public and property owners regarding laws, ordinances and regulations.

Operates spraying equipment on public and private land such as road sites, canal banks, and private fields; sprays areas with herbicides assuring control of noxious weeds without harm or destruction to adjacent vegetation; places bait and other devices to eliminate pests.

Calculates chemical application concentrations and rates per acre; mixes various herbicides in the spraying units to the correct proportions for the job; assess wind direction and speed, possibility of chemicals leaching and other conditions which may result in improper and hazardous applications of herbicide.

Conducts weed treatment and experimental eradication; collects specimens of weeds for identification and study; maintains weed identification records.

Operates and maintains a variety of equipment chemical sprayers; cleans and calibrates spraying equipment; performs preventive maintenance of assigned vehicles and equipment such as oil changes.

Assists in recording services rendered to property owners noting extent of spraying operation and fees to be charged; prepares and submits daily reports to Supervisor.

Operates string trimmers, push mowers, gang mower, and brush hogs.

Performs related duties as assigned.

MINIMUM QUALIFICATIONS

1. Education and Experience:

Must be 18 years of age

2. Required Knowledge, Skills, and Abilities:

Working knowledge of city geography; minor maintenance procedures on a motor vehicle; the safe and proper method of handling toxic chemicals. **Some knowledge** of EPA guidelines and regulations; safe and correct operation of four wheel drive vehicle.

Some demonstrable skill in the operation of motorized vehicles and equipment.

Ability to follow simple oral and written instructions; read and interpret road maps; perform basic mathematical computations in determining percentages for chemical concentrations; communicate effectively verbally and in writing; work in a potentially hazardous environment.

3. Special Qualifications:

Must be an insurable driver and possess and maintain a valid Wyoming State Driver's License.

May be required to obtain a commercial applicators license (categories: 906-roads & right of ways, 903 A&B-ornamental pest, 905-aquatic pest, 908- public health and 911-specific use).

4. Work Environment:

Tasks require variety of physical activities, occasionally involving muscular strain, such as walking, standing, stooping, sitting, reaching, talking, driving, hearing and seeing. Mental application utilizes memory for details, emotional stability and discriminating thinking. Frequent travel required in course of performing portions of job functions. Exposure to hazardous chemicals and duties are performed in indoor and outdoor environments. May be exposed to pesticides, fumes, toxins, odors, dust and mists. Moderate seasonal exposure to extreme heat or temperature change.

DRIVING REQUIREMENTS:

For driving essential positions, employment with the City of Lander is contingent upon a satisfactory driving record. A driving record that has any of the following is considered unsatisfactory: 1). Conviction of three or more moving violations from separate incidents, within the past 36 months; 2) A conviction within the previous 36 months of any of the following: Driving Under the Influence of Alcohol or Drugs; Leaving the scene of an accident; Fleeing to avoid arrest; Reckless Driving; Driving without automobile insurance; Driving on a suspended license, or Refusal to take a blood/breathalyzer test for suspected impaired driving.

SUPPLEMENTAL INFORMATION

Women, minorities, and individuals with disabilities are encouraged to apply. The City of Lander is an equal opportunity employer. Qualified applicants are considered for positions for which they have applied without regard to race, religion, sex, age, national origin, disability, sexual orientation, or other characteristics protected by law.

Employment with the City of Lander is contingent upon successful background screening, driving record and pre-employment, an annual FMCSA Clearinghouse Query for CDL holders, and a pre-employment drug test. Employees that perform safety-sensitive tasks are subject to pre-employment and/or continued random drug testing.

If you have questions regarding the background screen, pre-employment, or random drug test, please contact the Human Resource Director at (307) 332-2870 X-7 before accepting the job offer.

GUIDELINES

Employees are required to follow the City's established guidelines of the City including, but not limited to, the employee handbook, safety policies and procedures, and departmental policies and procedures. These guidelines require judgment, selection, and interpretation in application.

The City of Lander is an at-will employer.

I have read this job description and understand my job duties and responsibilities. I can perform the essential functions as outlined with or without accommodations. I understand that my job description may change on a temporary or regular basis according to the needs of my location or department without it being specifically included in the job description.

Employee's Name (Printed)

Employee's Signature

Date